**Equal Opportunities Policy**

* All children in our care, all staff in our Pre-School and all parents/carers will have equality of opportunity
* It is our policy not to discriminate against anyone.
* Resources have been carefully selected to provide images, to challenge stereotypes and to reflect the cultural diversity in our society.
* It is an integral part of our Personal and Social Education Policy to encourage children to empathise with others and celebrate differences.
* All our posts are non gender specific.

**Anit-Discrimiatory Policy**

* All children in our care are valued and to help them feel good about themselves we reward with praise and/or stickers/stars.
* We ensure that all children are included in all activities offered.
* Children will be provided with times when they can share their feelings/thoughts and experiences with each other and staff.
* The Pre-School will display a wide range of positive images, objects and toys that effect non-stereotypical roles, race, culture and disability.
* Through our medium and short term planning we provide activities to help children appreciate and value each other’s similarities and differences.
* We treat the children with individual and equal concern, by being interested in who they are.